Prioritize relationships and community engagement as central to any effort
Recruit and retain staff who reflect, and are known to, the communities they serve
Implement relationship- and engagement-centered trauma screening and assessment practices
Implement evidence-based, promising, and/or community-driven practices

Provide training and ongoing coaching and/or consultation to state departmental employees
Require that funded entities receive training and ongoing coaching and/or consultation
Support and fund the development and retention of a community-based, healing-centered and trauma-informed workforce
Fund local entities in communities harmed by the war on drugs, and support them to meet state requirements
Establish a state-level clearinghouse

Conduct an interdepartmental assessment to review how healing-centered and trauma-informed approaches are being used for substance abuse services
Establish a plan to increase use of these approaches across sectors
Require that funded entities collaborate with community members on programs, services, and identification of redundant or missing resources

Support data collection and monitoring of county-/local-level indicators and measures
Fund communication platforms and materials
Fund the development of an inquiry and evaluation model
Support funded local entities to access, learn, and improve on their healing-centered and trauma-informed approaches using the inquiry and evaluation model
Fund learning cohorts to develop, evaluate and share innovative healing approaches

Califomia Prop 64: Recommendations for Healing-Centered and Trauma-Informed Approaches to Promote Individual, Family and Community Resilience (April 2019)

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